



## The Occupational and Work Environment Committee (BYA) for Private Security Services in Sweden

**About the BYA:** the Swedish Occupational and Work Environment Committee ([Bevakningsbranschens Yrkes- och Arbetsmiljönämnd - BYA](#)) is a non-profit organisation which is since 15 years jointly operated by the Swedish Security Industry Association "Säkerhetsföretagen" and the Swedish Transport Workers' Union. It has an Executive Board and working committees with representation from the entire industry. It is regulated and financed by the sectoral Collective Agreement, and plays an important role in collaborating with law enforcement and competent authorities.

**Mission of the BYA:** The mission of BYA is to raise standards in the industry by improving security officers' qualifications and competencies, but also to promote qualitative working conditions and long-term improvement of the image of the security officers' work through information and debate.

**Training provided at the BYA:** BYA provides basic, repetitive, special and additional training for security workers. It further works on improving the working environment, including the production of guidelines and dedicated personnel. The organisation is financed by a fee, based on a percentage of the annual payroll of each security company, regulated in the Collective Agreement. It usually trains around 10,000 students per year, including 1,500 students for initial, basic training.

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