



EU Support: The European Skills Agenda

The European Skills Agenda: The European Skills Agenda aims to tackle skills gaps between the available workforce and market demand. It includes different initiatives.

EU Pact for Skills: A key aspect of the European Skills Agenda is the Pact for Skills. It can for instance be joined by individual companies and/or Social Partners, making concrete commitments and pledges for re- and upskilling. In exchange, these stakeholders receive support from the European Union regarding the promotion of the pledge, organisation of meetings, collaboration with national and regional authorities, as well as guidance to identify relevant EU-funding to implement the pledge. For organisations wanting to join the pledge, the following key principles must be adhered to:

- promoting a culture of lifelong learning for all;
- working against discrimination, for gender equality and equal opportunities;
- building strong skills partnerships with relevant stakeholders;
- monitoring skills supply/demand and anticipating skills needs.

European Alliance for Apprenticeships: Another initiative that Social Partners and/or companies, among other stakeholders, can support is the European Alliance for Apprenticeships, which aims to strengthen the quality, supply and overall image of apprenticeships in Europe. These aims are promoted through national commitments and voluntary pledges from stakeholders. The Alliance is a platform for Alliance members to share experiences and learn from best practices. It allows members to find partners and develop new ideas and activities. It facilitates networking, cooperation and sharing of good practices. Existing stakeholder pledges of Alliance members from all over Europe can be found [here](#).

